

Weekly Cost to Employee

Child Age	Weekly Charge	Salary below \$53,158 100% Subsidy Per Child	Salary between \$53,158 - \$85,871 75% Subsidy Per Child	Salary more than \$85,871 50% Subsidy Per Child
18 mos. - 3 years (toddler)	\$288.00	\$0	\$72.00	\$144.00
3-4 years (preschool)	\$278.00	\$0	\$69.50	\$139.00
5 years (pre-k)	\$268.00	\$0	\$67.00	\$134.00

- Hours of operation are Monday through Friday, starting each day at 6:45 a.m. through 5:30 p.m.
- Subsidized childcare at Little Sprouts is available to full-time County employees.
- Salary is calculated by multiplying base hourly rate by base annual worked hours.
- Subsidy is contingent on the staff member applying for all additional applicable subsidy programs.

Upon separation of employment, parent or legal guardian is responsible for prospective full payment amount if they opt to keep their child enrolled.

Subsidized employer-provided childcare is a taxable benefit. Qualifying dependent care assistance exceeding more than \$5,000 annually is NOT exempt from income taxes.

Authorization: I hereby authorize Albany County to deduct the subsidized daycare fees from my salary as agreed upon. I understand that this authorization will remain in effect until I provide written notice to revoke it or I am no longer employed by the County.

I understand that it is a federal crime under United States Code 18, Section 1001, to make a false statement on this form. If I make a false statement, I agree to be subject to criminal prosecution and punishment including a fine, imprisonment, or both. In addition, I may be subject to administrative punishment, including the termination of my employment.

Employee Signature: _____ Date: _____

THIS INFORMATION IS SUBJECT TO CHANGE
COMPLETION OF APPLICATION DOES NOT GUARANTEE PLACEMENT OR SUBSIDY

THIS SUBSIDY APPLICATION HAS BEEN APPROVED **YES** **NO** (REASON: _____)

Subsidy Approved _____% By: _____ Date: _____

Official Enrollment Date: _____

Original to Shaker Place Recruitment Center, Department of Human Resources,
Colonie Youth Center/Little Sprouts, Personnel File

Effective 7-7-2025