



Our Future Starts
With *You!*

POSITION: Conservation District Technician (HELPS)

DEPARTMENT: Albany County Soil and Water Conservation District

SALARY: \$38,000—\$80,000, Commensurate with Experience

WORK LOCATION: 24 Martin Road Voorheesville, NY 12186

BENEFITS:

- ▶ Paid Time-Off
- ▶ Employee Assistance Program
- ▶ NYS Deferred Compensation
- ▶ NYS Retirement

DESCRIPTION:

This position exists in the Albany County Soil and Water Conservation District and performs a variety of technical duties. This employee has the responsibility of performing surveys and studies dealing with water and soil conservation practices within the County. The work includes the design of systems pertaining to land use, soil analysis, water management and sediment or erosion control to be used by municipalities, builders, developers, and private individuals. Duties increase in difficulty and responsibility as the incumbent's professional development increases. Field work is a requirement of the position. Work is performed under the limited supervision of a higher level official. Does related work as required.

MINIMUM QUALIFICATIONS: *EITHER:*

- A. Graduation from an accredited college or university with at least a Bachelor's Degree in Environmental Science, Environmental Technology, Geology, Physical or Natural Science, Agriculture or a closely related field; OR ,
- B. Graduation from an accredited college or university with an Associate's Degree in Environmental Science, Environmental Technology, Geology, Physical or Natural Science, Agriculture or a closely related field and two (2) years of experience in natural resources, agriculture, land surveying, engineering, construction, or environmental planning.

SPECIAL REQUIREMENTS:

- Possession of a New York State driver's license at time of appointment and throughout employment;
- Must pass a Federal background check prior to appointment.

Submit resume, cover letter, transcripts and three references to:

Albany County Soil and Water Conservation District
Susan Lewis, Executive Director
24 Martin Road
Voorheesville, NY 12196

Candidates will not have to take an exam for this title. This is a Hiring Emergency Limited Placement (HELP) Program-designated title. The HELP Program is a temporary program designed to help local government employers address current staffing issues. Traditionally, the titles filled under the HELP Program required job candidates to compete in a competitive exam to be considered for employment. For the duration of the program, this title will be classified as non-competitive and categorized as a "HELP Program" position. At the close of the program, this position will revert to competitive class status. Employees occupying positions filled through the HELP Program will be granted competitive class status without the need to participate in a competitive exam.

